



Animal Behavior Management Alliance

Annual Member Business Meeting Agenda

April 11, 2019

Portland, Oregon

I. Call to order at 9:05am PST by Scott Trauger.

II. Minutes recorded by Christina Burges.

III. Acceptance of the minutes from the 2018 member business meeting.

MOTION made by Scott Trauger to accept the 2018 member business meeting minutes, having been reviewed in advance. Second made by Justin Garner. **Motion passed by unanimous consent.**

IV. Board reports

A. President report (Scott)- Lots of changes in the past year, with a big one that we are in the process of revamping website and have discontinued Collabornation because most members who are using this as a source also have it available to them through their job, and are able to invest that money in other ways. This will go into our website that will have a forum that will be live and updated. And we are working to start driving our social media up so we can stay in the moment of what is going on in our field.

B. CFO Report (Susie)-

i. 2018 Financial report- Doing really well financially, which is good with starting new website. Expenses a lot lower than income. Balance of \$190,638.95. Will be spending around \$20,000 on the new website.

ii. Smilematic- \$78 from Amazon Smile. Download add from our website, which will automatically get you to Amazon Smile so ABMA will get .5% of what you buy from Amazon.

C. Past President (Tricia)

i. Election Update

1. Review of election process- We have several options to choose from when voting for the board. This year we did a slate which if you voted either yes or no for everyone who was on that slate. If you do not vote you do not factor in. Had a majority of yes votes for the slate,

so everyone was approved. The executive board is picked by the board by whom is on the slate. They will be chosen by how they have proven on how they can help the organization. We can also do an individual/general, a slate, or a combination of both votes. It is at the discretion of the board on how to do it each year. The coming up election could be seen in any of these options.

2. Incoming board members as a result of the 2019-2020 election

- a. Kelly Elkins- President-Elect
- b. Missy Lamar- 1st VP
- c. Tricia Dees- 2nd VP
- d. Clint Lusardi- CFO-Elect
- e. Lizzie Durkin- Secretary-Elect
- f. Antonio Ramirez- Director at Large
- g. Becky Wolf- Director at Large
- h. Thad Lacinak- Director at Large

D. President Elect (Justin)

a. Introduce Extended Speaker Slots- We do have extended speaker slots for our conferences, moving forward you can apply on the new website for extended speaker slots.

i. Program Council Chair introductions and updates.

1. Behavior Management Fund (Cinnamon Williams, Kansas City Zoo/Genevieve Warner, Creating Fun Animals, LLC)

a. Travel Scholarship- Saw paper yesterday.

b. Sue Hunter Animal Welfare Grant- Recipient is Dr. Tina Cloutier-Barbour from Lion Country Safari. The title of the project is "Back from the Brink: Captive recovery efforts of North America's most endangered bird, the Florida Grasshopper Sparrow". Funds will be used for reintroduction of this bird. Winners of the grant have a year to do the project and then report through an article and will hopefully present at a future conference. Everyone has been supporting this with raising funds all week through buying artwork and raffle tickets.

2. Conference for next year (Kris Jansen and Martin Van Hess, Beeksebergen; Annette Pedersen, Copenhagen Zoo; Wouter Stellaard, Columbus Zoo)- Next year we will be in Holland, hosted by Beeksebergen. Kris and Martin are here and enjoying their ABMA experience. It is an amazing place. Will be staying in jungalows. If want more info get with Missy, Kris, Martin or their website. It is a beautiful facility. A drive through/ walk through/boat through facility. All-inclusive place where we will have to think outside the box. Will be different from previous

conferences, and will be some difficulty for Americans on travel, but are looking into options. Looking into airfare help. Multi person lodging.

3. Conference Content Advisory (Jeremy Dillon, Cheyenne Mountain Zoo/Antonio Ramirez, Bush Gardens, Tampa)- Responsible for organizing all abstracts, getting evaluated, and determining who will present. Streamline submission process this year, hopefully those of you who submitted found the process easier. This is to help minimize the loss of abstracts.

a. CEU's- If in need of any CEUs see Antonio to get that squared away.

4. Conference Proceedings (Maura Davis, Denver Zoo)- Starting the process of the proceedings document. When the conference ends, that is when the work for this committee really begins. All presentations submit a paper that goes through a review process that then goes on a document. Thank you to everyone who has volunteered to help. Keep your eyes out for proceedings in the next few months.

5. Education (Missy Lamar, Disney's Animal Kingdom)- Has a few very specific goals, and wanting to educate you, your coworker, directors, and your facilities specifically about ABAM. Any suggestions for professional development night please let them know. Want to do what will help and not necessarily what others are doing. Started panel in Denmark in 2015 due to language barriers. We have stuck with that format because it has proven to be very useful for people coming into the industry or changing jobs in the industries. Hospitality suite, any suggestions would be welcomed. Have to adjust every year depending on the hotel, try to make it welcoming. This is a professional organization and this was not as much so in the past. Want to make it open to everyone. Provide alcoholic and non-alcoholic drinks. Will take on the terms list, Anaka will work on getting a list of written term lists document so we can have on our website. Practicing those terms and using the same language. Want to get a video log of terms to have examples on ways to use the terms. Go back to your organization and educate them on how great ABMA is and get more people involved. Go back and have a brown bag and show off AnimalProfessional.com.

6. Government Affairs (Justin Garner, Bush Gardens Tampa/Sandy Jabas, The Mirage)- New committee, trying to get started for a while and want all our members involved with. Looking at any pending legislation or is coming up from where you are. With 2 people maybe will help. Cathleen Dodge and Rachel Warner will be helping also to get this

going. If you are interested in becoming more involved with ABMA, this will be a way, get in touch with Justin or Sandy.

7. Honors and Awards (Jen Hennessy, Roger Williams Park Zoo/Ashley Friedman, Zoo Tampa)- Next year will have Sue Hunter Grant Award, looking into an eco-friendly award. Do not forget the Impact Award, you will not be able to leave tomorrow until you fill them out. Be sure to write as much as you can, because the ballots are given to the people. It can be for anything, presentation, panel, hospitality suite, or anything that you were impacted by.

8. Membership (Jessica Robinson, Jacksonville Zoo and Gardens)

a. Number of members –As of April 1st, we have 581 members. 88 associate, 90 active, 3 emeritus, 379 professional, and 21 lifetime professional members representing 25 countries including U.S., Barbados, Canada, Portugal, Czech Republic, Singapore, Israel, Mexico, New Zealand, China, Australia, Japan, Norway, Sweden, Argentina, France, Netherlands, Denmark, Austria, United Kingdom, Kuwait, Switzerland, Bahamas, South Africa and Chile- Membership has been up and down throughout the last year, but we are at a good number and looking into ways to increase those numbers.

9. Merchandise (Traci Schneekloth, San Antonio Zoo)- Not taking too much to Europe, if you want something buy tomorrow. Have people in Europe to get stuff in local for next year. Give suggestions for future items, want to get things that people want to buy. Buy up artworks for Sue Hunter Grant.

10. Nominations and Elections (Scott Trauger, Natural Encounters, Inc./Kelly Elkins, San Diego Zoo)

If interested in joining the board, get with Scott or Kelly. Will get a notification when looking closer to August/September.

11. Public Affairs (Julie Grove, Maryland Zoo)- Informational/social media committee. Started first Instagram page last night “theabma”, look for the ABMA logo. Justin does Facebook. Also sends out informational emails everyone gets.

12. Publications (Cathy Schlott, National Aviary)- In need of more content, Training, Enrichment, Conservation for our Engage newsletter. Does birth announcement and calendar of upcoming events. Looking at having more printed issues. You should be getting soon if you are a member. Look at that if you are interested in writing an article. If written for another newsletter can share with us too.

13. Research and Evaluation (Kelly Salamone, San Diego Zoo)- Survey at end of conference is really important. Go through the whole

thing to give info to board so people get what they want for future conferences. Take screen shot after taking survey to your incentive gift. Any suggestions for R&E workshop please let Kelly know. Going to work on getting updates on projects around the world that you can work on as well as research, conservation, and welfare updates to pass on to everyone.

14. Site Selection (Kelly Elkins)- Anyone interested in hosting a conference get in touch with Kelly. It is some work, but a lot of fun. Great way to show off your organization what your cool things you are doing.

a. Beekes Bergen, Holland- Very excited to go international in 2020.

b. Atlanta, Georgia (IMATA joint conference)- Will be first to do a joint in 2021.

15. Sponsorship (Alicia Sampson, Cincinnati Zoo)- Thank you to all of our sponsors. Helps make conference go on and makes price lower.

16. Website (Heather Samper, Moody Gardens)- We are getting a new website. Company chosen is IS&T, based out of Houston. They offer custom build website, not an off the shelf design like we currently have. Initial mock ups were presented at board meeting, and have passed on that info to the company. Current website will stay until new is ready to go live, which will probably be around October. Julie will send out email when that happens. In need of pictures and video for the new website, send through link on website/app or see Heather.

E. 1st VP (Kelly Elkins)

i. Thank you to all our sponsors: Logos are seen during breaks, and some are at the table that you should go and visit. Thank you to Animals Anonymous who will be giving a special donation to our conservation partner.

ii. Thank you to our conference hosts: Point Defiance for pre conference trip. Guide Dogs for the Blind and Primate Research Center for hosting on Tuesday. The Oregon Zoo for as our main conference host. Sara Morgan and Beth Foster have worked tirelessly for the last year and half.

V. New Business

A. Acknowledgement of outgoing board members (Scott)- All board members serve on a volunteer basis and we thank them for their time.

i. Tricia Dees

ii. Clint Lusardi

- iii. Missy Lamar
- iv. Alicia Sampson

B. Acknowledgement of 2018-2019 board members (Scott)

President- Scott Trauger	Director- Traci Schneekloth
President Elect- Justin Garner	Director- Alicia Sampson
Past President- Tricia Dees	Director- Clint Lusardi
Secretary- Christina Burges	Director- Nicki Boyd
CFO- Susie Ekard	Director- Julie Grove
1 st Vice President- Kelly Elkins	Director- Wouter Stellaard
2 nd Vice President- Missy Lamar	Director- Anaka Nazareth
	Director- Ashley Friedman

C. Sue Hunter Animal Welfare Grant- Sue Hunter was a founding member of this organization and a very beloved person. This grant was created in the spirit of her contributions to animal welfare. Goal is raise as much money as we can to give to anyone who is doing work to animal welfare and conservation. Sue Hunter’s husband donated a bunch of artwork that will be at the merchandise table tomorrow morning.

D. Outgoing president comments (Scott)- Great job at being inviting. If you see someone off to the side, may be their first time to the conference, so invite them to join you. Feel free to talk to anyone up here if you have any questions about anything. Grab your zoo tickets and food voucher on way out.

VI. Motion to adjourn

MOTION made to adjourn 2019 member business meeting at 9:42am PST by Scott Trauger. Second by Missy Lamar. **Motion passed by unanimous consent.**

Financial Summary for 2018

Income

Interest	\$129.92
2018 Conference	\$75,460.00
Conference sponsors/donations	\$6,540.00
Merchandise	\$2,217.00
Amazon Smile Donation	\$78.49

Expenses

Bank/CC fees/Authorize	\$8,103.39
Accounting/Admin	\$1,243.56
Postage/shipping	\$131.37
Merchandise	\$1,715.00
Taxes (sales/prep)	\$961.33

Membership dues	\$41,359.33
BMF Proceeds	\$1,350.00
Total	\$127,134.74

2018 Conference	\$67,579.64
2020 Conf site inspection	\$341.32
Insurance	\$817.00
Newsletter	\$500.00
Software/conf app	\$1,795.88
Website (design/host)	\$662.76
BMF Expenses	\$592.30
Donations/Grants	\$4,500.00
Cypherworx licensing	\$6,000.00
Total	\$94,943.55

2018 Fiscal Summary

Income	\$127,134.74
Expenses	(\$94,943.55)
Total Income	\$32,191.19

Account Balances as of 12/31/18

Business Checking	\$131,478.80
Capital One Investment	\$42,309.59
Business Savings (Beh Mgmt Fund)	\$10,605.19
Conference Checking	\$6,245.37
Ending Balance	\$190,638.95